

01 / BUILD LEADERS

PROGRAM DIRECTOR

ELMP

Esquire Leadership
& Mentoring Program



92%

40

25 of 27 eligible
Esquires returning

2026–2027
Esquires enrolled

Engagement and Positive Reinforcement System (EPRS)

CATEGORY	SUCCESS GOALS	REWARD EXAMPLES
Academic Performance	- GPA improvement - Grade-level proficiency/improvement - Tutoring participation/academic enrichment - AI/tech activities that boost learning and skills.	Complete 2/4 Success Goals AP Badge Awarded
Attendance & Participation	- 90%+ attendance at school - 70%+ attendance at ELMP events - Completion of life plans and progress reports - Earned through active tech participation.	Complete 2/4 Success Goals A/P Badge Awarded
Leadership & Conduct	- Demonstrating maturity and responsibility - Respecting peers, mentors, and rules - Active participation in team discussions - Earned through leadership/teamwork in tech.	Complete 2/4 Success Goals L/C Badge Awarded
College & Career Readiness	- Attending college tours or vocational workshops - Completing post-secondary plans or applications - Building a resume or portfolio - Earned by developing tech skills for future goals.	Complete 2/4 Success Goals C/CR Badge Awarded
Personal Growth & Reflection	- Honest and thoughtful self-assessments - Public speaking or project presentations - Helping peers and showing emotional growth - Earned through growth and creativity in tech.	Complete 2/4 Success Goals PG/R Badge Awarded

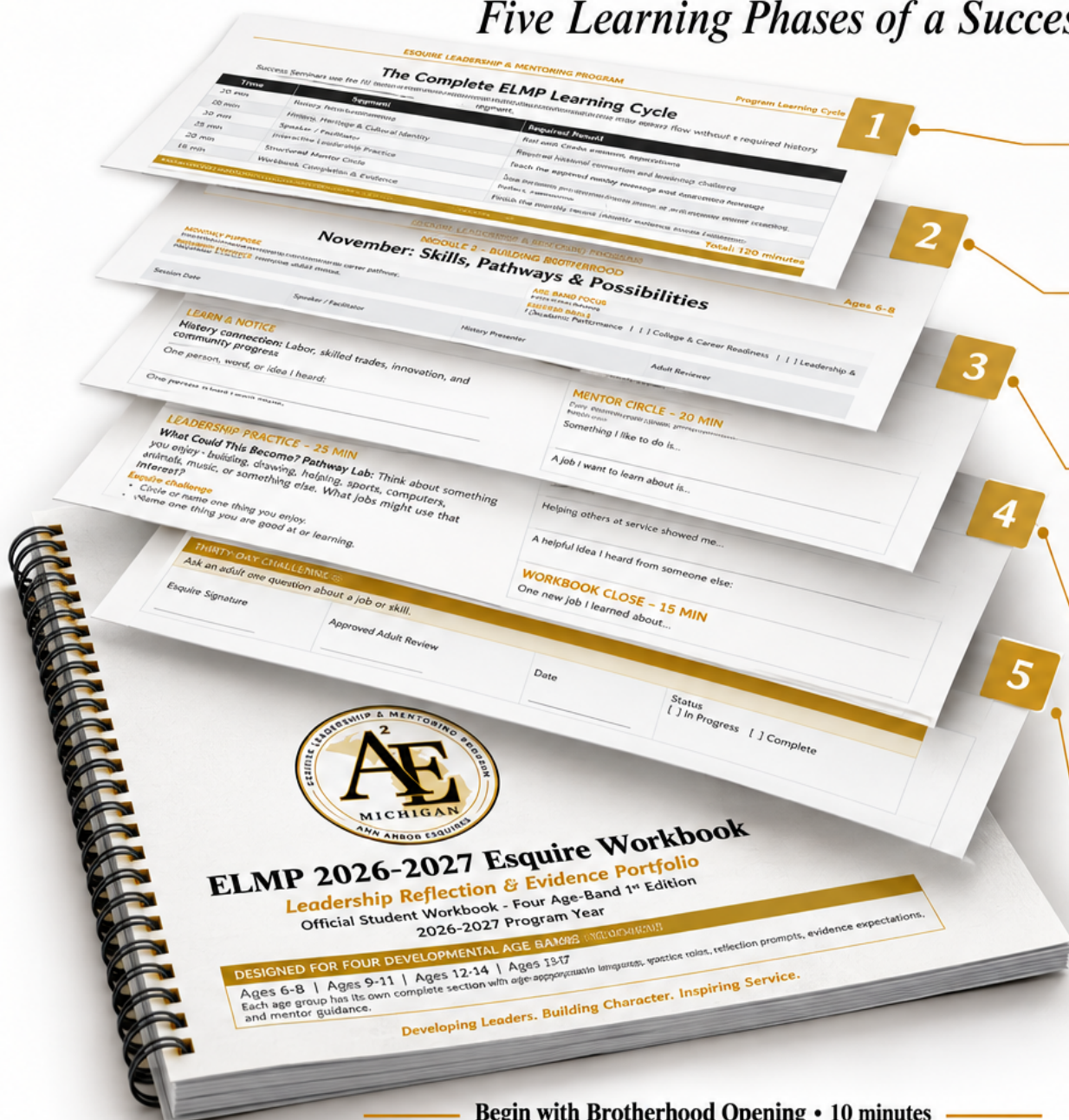
EPRS RECOGNITION LEVELS

RECOGNITION LEVEL	BADGE / PIN	DESCRIPTION	TYPICAL INDICATORS
YEARLY LAPEL PIN Awarded to every Esquire each year they participate in the program.		• ELMP Lapel Pin for each year of participation – Pin is placed on the left collar of the Esquire Jacket	• Awarded to every Esquire each year as a symbol of their continued commitment and growth in the program.
BRONZE (Rising Leader) Awarded to Esquires who consistently meet program expectations and actively participate in mentoring, academic support, leadership development, and service activities.		• Meets 1–5 goals per year • Receive Rising Leader Achievement Badge	• Regular attendance and participation • Active engagement in program activities • Progress toward academic and personal success goals
SILVER (Dedicated Scholar) Awarded to returning Esquires who demonstrate sustained commitment over multiple years. These Esquires demonstrate leadership, maturity, and consistency, serving as positive role models for younger Esquires.		• Meets 6–9 goals per year • Receive Dedicated Scholar Achievement Badge	• Multiple years of participation • Demonstrated leadership and positive peer influence • Consistent completion of success goals
GOLD (Elite Esquire) The highest honor within the program and is reserved for Esquires who complete their Esquire journey and graduate. Legacy Esquires are recognized for their long-term dedication, exemplary leadership, and lasting impact in the Esquire community.		• Meets 10+ goals per year • Receive Elite Esquire Badge/Esquire Jacket	• Program completion and graduation • Long-term commitment to the Ann Arbor Esquires Leadership and Mentoring Program • Exemplary leadership and service record • Recognized contributions to the Esquire community



ELMP 2026-2027 Esquire Workbook

Five Learning Phases of a Success Seminar



- 01

History, Heritage & Cultural Identity
20 minutes • Connect history to a leadership challenge.
- 02

Speaker / Facilitator
30 minutes • Learn the monthly message and a practical technique.
- 03

Interactive Leadership Practice
25 minutes • Discuss, role-play, practice and receive coaching.
- 04

Structured Mentor Circle
20 minutes • Reflect, connect the lesson to life and choose a next action.
- 05

Workbook Completion & Evidence
15 minutes • Complete the record, identify evidence and receive directions.

120-minute Success Seminar
Developing Leaders. Building Character. Inspiring Service.
a2esquires.org

Begin with Brotherhood Opening • 10 minutes
Roll call • Credo • Recognition • Expectations

Model and selected examples: Book pp. 75–87

MATTHEW M. COATS

OUTSTANDING ALUMNI BROTHER OF THE YEAR

Build Leaders.
Strengthen Families.
Empower Communities.



02 / BUILD ORGANIZATIONAL CAPACITY
TZL Community & Education Initiative
FOUNDING BOARD PRESIDENT

I helped launch the organization, recruit Board leadership, build practical operating tools, and connect three programs through shared accountability and public access.

Leadership and governance: Book pp. 4–5

\$26,707.20

Combined actual program revenue

\$12,600

Two paid AAACF grants

\$21,707.20 beyond chapter allocations. The \$5,100 grant is included in revenue; the separate \$7,500 award is outside that total. Financial reconciliation and records: Book pp. 21–25

THREE PILLARS / FOUR NATIONAL PROGRAMS

BUILD LEADERS | ELMP

Go-to-High-School, Go-to-College | pp. 42-48
Project Alpha | Local ages 8-17 | pp. 49-51

STRENGTHEN FAMILIES | Caring & Sharing

A. Charles Haston Brother's Keeper | pp. 52-54

EMPOWER COMMUNITIES | TZL Empower / VPHP

A Voteless People Is a Hopeless People | pp. 55-58
Civic participation: Sept. 23 Public Power + Sept. 28 Community Conversation | pp. 57-58

89-page judging book | Rubric p. 3 | Evidence finder p. 88

02 | Contributions to Economic Development in the Community |
06 | Innovative Programs Addressing Community Social Needs | pp. 59-87



TZL Community & Education Initiative
The Three Pillars of CEI

A new 501(c)(3) nonprofit organization supporting youth development, family support, education, and community engagement.

A New 501(c)(3)
Nonprofit Organization
Tax ID: 81-1257797

01



Build Leaders
Esquire Leadership & Mentoring Program (ELMP)

- Mentorship & Leadership Development
- Academic Excellence & College Readiness
- Character Building & Life Skills
- Community Service & Civic Engagement

ELMP develops knowledge, character, academic readiness, career exposure, and leadership practice.

National Alignment:
Go-to-High-School, Go-to-College • Project Alpha™

02



Strengthen Families
Dr. Thomas A. Bass Caring & Sharing Food Basket Delivery Program

- Food Baskets & Holiday Meals
- Clothing, Toys & Essential Items
- School Supplies & Family Essentials
- Support for Seniors, Widows & Families in Need

Provides dignified, practical care and sustained connection to Brothers, widows, families, and elders.

National Alignment:
A. Charles Haston Brother's Keeper

03



Empower Communities
TZL Empower

- Voter Education & Registration
- Civic Engagement & Public Awareness
- Advocacy & Community Mobilization
- Data-Driven Strategies for Community Impact

TZL Empower builds civic knowledge, community voice, nonpartisan participation, and local leadership.

National Alignment:
A Voteless People is a Hopeless People (VPHP)

One Mission. One Community. Limitless Impact.

Literacy • Scholarships • Mentor Development • Cultural Education • Career Exploration • Collaborative Service

Matthew Coats | Board President | TZL Community & Education Initiative
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Educate. Empower. Elevate.

Caring & Sharing

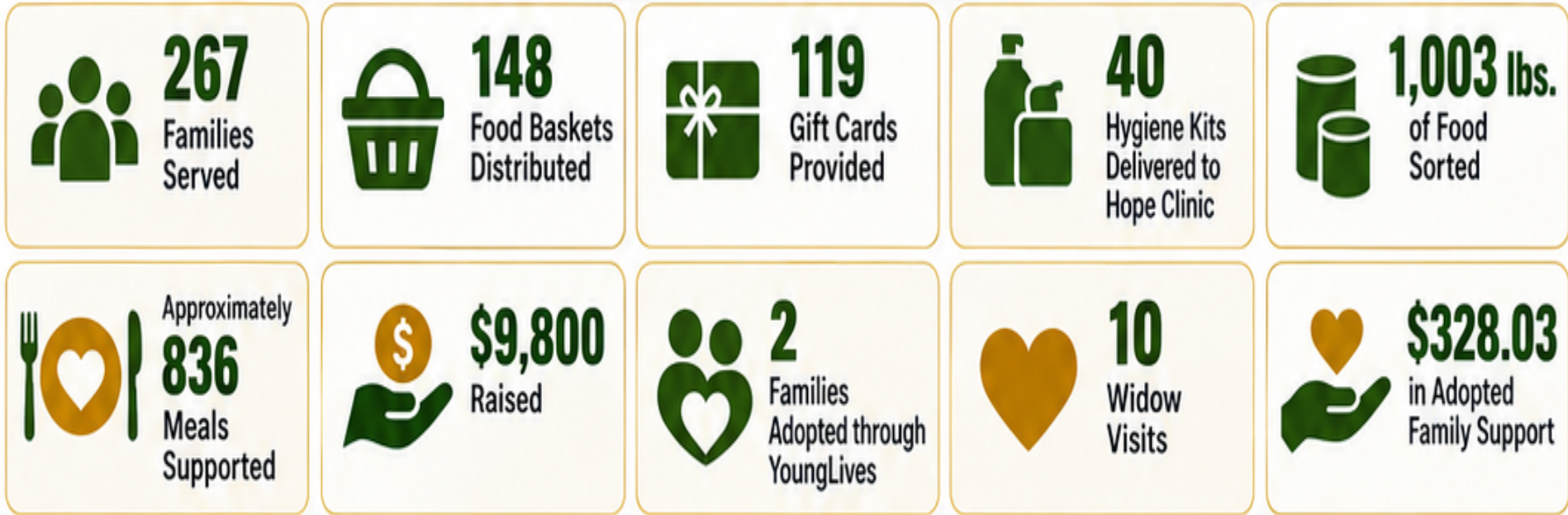
Dr. Thomas A. Bass
Caring and Sharing Food
Basket Delivery Program



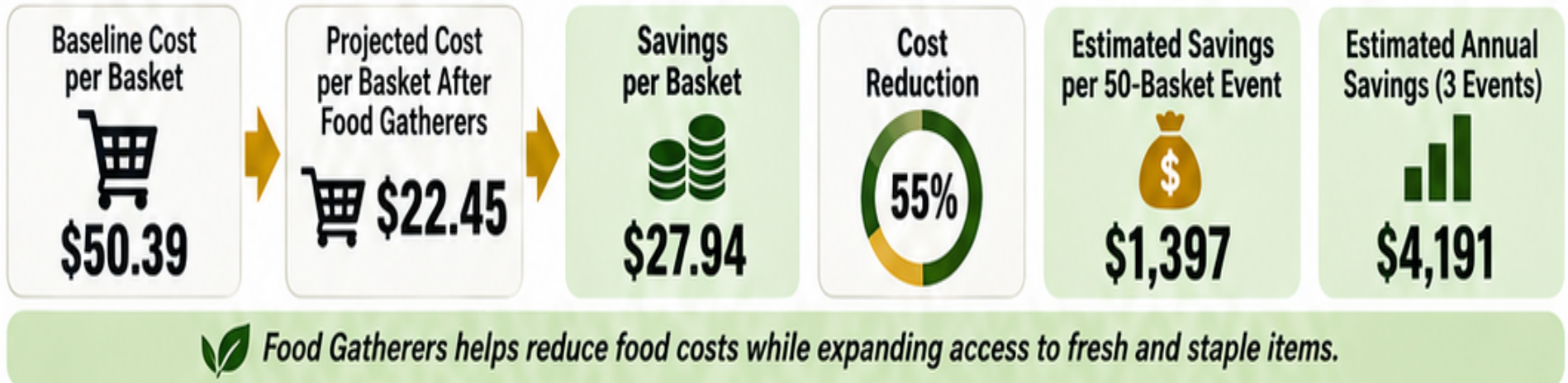
EXPANDING YEAR-ROUND FOOD ACCESS

A Partnership of Caring & Sharing, Food Gatherers, and YCMS Healthy School Pantry

1 2025-2026 ACCOMPLISHMENTS *Meeting Needs. Building Hope. Stronger Together.*



2 FOOD GATHERERS PARTNERSHIP SAVINGS *More Food. Greater Impact.*



3 YEAR-ROUND CARE FOR FAMILIES *From Referrals to Real Support.*



4 MONTHLY VOLUNTEER IMPACT *People. Food. Stronger Communities.*

Every 4th Friday

1:00 PM – 5:30 PM

Ypsilanti Community Middle School

Volunteers help unload, pack, serve, and deliver essential food and supplies.

STRONGER COMMUNITIES BRIGHTER TOMORROWS

PEOPLE HELPING PEOPLE CREATES A BRIGHTER TOMORROW

ALL ARE WELCOME!

♥ Holiday Support + Food Access + Referrals = Stronger Families, All Year Long ♥
YPSILANTI STRONGER TOGETHER

This institution is an equal opportunity provider.

Family reach: Book p. 6
Kits: pp. 8–9 | Pantry kickoff: pp. 12–16
Widow support: pp. 52–54 Continuing care: p. 64